

AIMA's 49th National Management Convention
'Advantage India: Thriving in the New World Order'
20 - 21 September, 2022: Hotel Taj Palace, New Delhi

Day One, Tuesday, 20 September, 2022

0830 – 0930 hrs **Registration and Networking Tea/Coffee**

0930 hrs **All to be seated inside the Durbar Hall**

1000 – 1100 hrs
Plenary Session 1

National Anthem

Lighting of the lamp

Introductory Remarks **Rekha Sethi**
Director General, All India Management Association

Welcome Address **C K Ranganathan**
President, AIMA &
Chairman & Managing Director, CavinKare Pvt Ltd

Presentation of Awards and release of the Convention Souvenir

- **Fellowship of AIMA**
 - **Raman K Garg IRS**, Commissioner of Income Tax (Exemption), Government of India
- **Honorary Fellowship of AIMA**
 - **Vijay Kelkar**, Vice President, Pune International Centre and Former Finance Secretary and former Chairman, Finance Commission of India
- **Honorary Life Fellowship of AIMA**
 - **Harsh Pati Singhania**, Immediate Past President, AIMA and Vice Chairman & Managing Director, JK Paper Ltd
- **Release of the Convention Souvenir**

Inaugural Address **Shri Jagdeep Dhankhar**
Hon'ble Vice President of India

Concluding Remarks **Nikhil Sawhney**
Vice President, AIMA &
Vice Chairman & Managing Director, Triveni Turbine Ltd

National Anthem

1100 – 1130 hrs **Networking Break**

1130 – 1215 hrs
Plenary Session 2

Advantage India: Thriving in the New World Order
The world is churning again. The self-doubts of the west and its bid to retain control of the world, the gung-ho aspirations of the east, renewed boundary conflicts, proliferation of ethnic nationalism, competitive protectionism, breakdown of multilateral institutions, resurrection of borders to avoid disease, and technological acceleration of economy are proving to be more than

a passing phase. A reordering of the international and national landscape is underway and India needs to figure out ways to make this churn work in its favour. India's political, policy, business, technological and cultural leadership need to continuously align and realign their attitudes and actions as the passions and formations change. There are inherent opportunities in this upheaval for India, as it gets an opportunity to reset positioning both at home and internationally, and leverage that for greater territorial security, hard and soft power, and economic growth. India is being wooed by every geopolitical and economic power and it is in a rare position to drive a hard bargain. India must not let this advantage slip.

- *Where are the key opportunities for India in the ongoing shakeup of the world?*
- *Will India's territorial and economic security be better served by aligning its policies and priorities with the west?*
- *How can India help reform the legacy institutions of global governance and build fresh ones for the contemporary world?*

Introductory Remarks

Rekha Sethi

Director General, All India Management Association

Welcome Address

C K Ranganathan

President, AIMA &

Chairman & Managing Director, CavinKare Pvt Ltd

Fire side chat with

Jyotiraditya M Scindia

Hon'ble Minister of Civil Aviation; Steel

Government of India

Moderated by

TV Narendran

CEO & Managing Director, Tata Steel Limited

Interaction with Audience

Concluding Remarks

Nikhil Sawhney

Vice President, AIMA &

Vice Chairman & Managing Director, Triveni Turbine Ltd

1215 – 1315 hrs

Plenary Session 3

Road to Transformation: Building a Fast and Green Economy

India is at the crossroads as its economy rushes towards extensive industrialization and commercialization even as its environmental responsibilities grow. India must move more people and goods at greater speeds to sustain a high economic growth. However, India is also at the frontier of the global fight against climate change and it needs to curtail its emissions quickly and adequately to be a responsible leader in the global community. The government is heading the movement to clean up the economy even as it drives its roads and highways building programme. It is promoting clean transportation technologies and greening of the environment. India's challenge is to temper a fast moving economy with a strong commitment to human and environmental health.

- *How can India increase the speed and cleanliness of movement on its roads and highways without sacrificing safety?*
- *How can the government balance the need for adoption of electric vehicles with the investments of the ICE vehicles makers and the conventional fuel industry?*
- *Which are the new transportation technologies that the government intends to promote to fight climate change?*

Introductory Remarks

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President, AIMA &

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Presentation of Awards

- **AIMA - Kewal Nohria Award for Academic Leadership in Management Education 2022**
 - **Upinder Dhar**, Vice Chancellor, Shri Vaishnav Vidyapeeth Vishwavidyalaya
Citation read by
Kewal K Nohria, Past President – AIMA
- **AIMA - RK Swamy High Performance Brand Award 2022**
 - **Freedom Healthy Cooking Oils** (received by Chandra Shekhara Reddy Sr. Vice President - Sales & Marketing, GEF India Ltd.)
Citation read by
Srinivasan K Swamy, Past President-AIMA and Chairman and Managing Director, R K SWAMY Pvt Ltd

Keynote Address

Nitin Gadkari
Hon'ble Minister of Road Transport & Highways
Government of India

Interaction with Audience

Concluding Remarks

Nikhil Sawhney
Vice President, AIMA &
Vice Chairman & Managing Director, Triveni Turbine Ltd

1315 – 1400 hrs

Networking Lunch

1400 – 1500 hrs
Plenary Session 4

Panel Discussion: Beyond Equality: Pushing Frontiers of Choices and Opportunities

While a lot of progress has been made on achieving gender parity at work, women remain scarce in many areas, including technology, entrepreneurship and armed forces. Despite proven ability, social acceptance and legal mandates, women remain the exceptions in leadership roles. The focus on women's representation and gender equality have produced less than satisfactory outcomes, as the sharing of political, social, religious and economic power is still far from equal, or even fair. Women may get better results by stepping beyond the pre-defined paths and taking charge of their individual destiny. Setting own standards of aspiration and behaviour would open more opportunities for women than mere parity. Women must extend their quest beyond equality and push the frontiers of individual choices and opportunities.

- *What can women achievers do to inspire others to have original and independent pursuits?*
- *How can women go from asking for equality to taking control of their individual destinies?*
- *What role must the political, legal, social and religious institutions play in promoting gender-agnostic freedoms?*

Moderator

Pranjal Sharma
Economic Analyst, Advisor and Author

Panelists

Arshi Ayub Mohamed Zaveri
CEO & Senior Advisor Royal Family Offices, UAE

Vinita Bajoria
Co-Chairperson, AIMA Aspire & Chairperson, Nicco Cables Ltd

Palki Sharma
Journalist, Foreign Affairs

Milan Vohra
Author, HarperCollins & Advertising Professional

Interaction with Audience

1500 – 1545 hrs
Plenary Session 5

India's Moment After a Decade of Structural Reforms

Between 1870 to 1940, America became the world's most industrialised economy. During this period, with the emergence of railroads, the telegraph, cars and roads, the American economy was 'networked'. This joining up of America helped efficient, well capitalised companies with competitive advantages to consolidate entire industries. After a decade of pathbreaking structural reforms, India is going through a similar phase. Massive improvements in transport & communication networks, in the banking system, in the tax regime and in the way social security benefits are dispensed have allowed enterprising companies to capitalise on these changes and create mouth-wateringly valuable franchises.

- *What are the similarities between America of 1870's - 1940's and today's India?*
- *What opportunities are opening due to country getting networked?*
- *How does a well-managed company take advantage of the above opportunity to consolidate the industry and become a giant player?*

Welcome Address

Sudhir Jalan

Co-Chairman, Rieter India Pvt Ltd

Keynote Address

Saurabh Mukherjea

Founder and Chief Investment Officer, Marcellus Investment Managers

Interaction with Audience

1545 – 1615 hrs

Networking Break

1615 – 1700 hrs
Plenary Session 6

India's Naval Revolution: Becoming an Ocean Power

Despite its extensive coastline and economic reliance on sea trade, India has controlled the seas only sporadically through its history. That is set to change as Indian Navy is building capacity to watch over not only its own maritime security and economy but also the trade that flows through the oceans and seas in the region. Increasingly, the navy is becoming the cutting edge of India's defence, as global power struggle returns to the seas. It is also at the forefront of the drives to modernize India's war capabilities and make India substantially self-reliant in defence assets and infrastructure. The emerging geopolitics and regional rivalry requires Indian Navy to play a more central role in India's security and economic affairs.

- *How is Indian Navy transforming itself to play a bigger role in national security and regional order?*
- *How is Indian Navy contributing to the self-reliance drive of Indian defence manufacturing industry?*
- *What are lessons for Indian Navy from the Russia's encroachment on Ukrainian territory and China's efforts to gain access to ports dotting trade lanes in seas near India?*

Welcome Address

Sanjay Kirloskar

Chairman and Managing Director, Kirloskar Brothers Ltd

Keynote Address

Admiral R Hari Kumar, PVSM, AVSM, VSM, ADC

Chief of the Naval Staff

Interaction with Audience

1700 – 1800 hrs
Plenary Session 7

Panel Discussion: - India's Gen E: Startups, Upstarts and the Next Boom

India's entrepreneurial generation is in bloom and is proving that there are just rewards for talent, initiative and innovation. India has scored a century of unicorns and a large number of

startup founders with modest beginnings have become influential billionaires. Educated young Indians are rolling up sleeves to breed unicorns instead of seeking prestigious jobs. This generation is taking advantage of falling barriers to capital and technology to build foundation of a new boom that would propel Indian economy into the digital age. However, India's Gen E needs to answer questions about its inventiveness and competitive advantage in a fast-changing technological, regulatory and trade environment.

- What role can India's Gen E play in creating and sustaining a new growth boom in the country?
- What role can Indian unicorns play in fostering original innovation among new startups?
- What kind of innovations could bring rural youth into the Gen E fold?

Moderator

Sanjeev Bikhchandani

Founder and Executive Vice Chairman, Info Edge (India) Limited

Panelists

Kartik Sharma

Director, Agnitio & Co-Founder, DcodeAI

Siddarth Pai

Founding Partner, Chief Financial Officer & ESG Officer, 3one4 Capital

Rahul Garg

Founder and CEO, Moglix

Amit Shukla

Founder & CEO, EasyGov

Interaction with Audience

1800 hrs

END OF DAY ONE OF CONVENTION

Day 2: Wednesday, 21 September, 2022

0900 – 0945 hrs

Networking Tea/Coffee

1000 – 1100 hrs
Plenary Session 8

Panel Discussion: - Navigating the Unknown: Making a New Strategy Compass

CEOs are being tested by the fog produced by a rapid churning of events and they face challenges in continuously realigning their goals, strategy and means. A toxic mix of economic stress, persisting pandemic, prolonged war and technological churn has generated extreme uncertainty and volatility in supply chains, costs and demand. The leaders are mostly navigating the unknown as the past is no guide to the future and the future changes almost every day. They need a new compass to identify their true north, constantly monitor which way they are facing, and correct course quickly. Steering towards safety and growth through low visibility would require a diligent assessment of threats and opportunities, a clarity of broad direction, and a strategy fit for the purpose.

- Which are the most intractable sources of distress to CEOs in the current environment?
- How can CEOs identify their true north in the prevailing haze and inspire the stakeholders to follow?
- How can strategy be made adaptable without losing direction and cohesion?

Moderator

Vikram Chandra

Founder, Editorji Technologies

Panelists

C K Ranganathan

President, AIMA & Chairman & Managing Director, CavinKare Pvt Ltd

Harshavardhan Neotia

Chairman, Ambuja Neotia Holdings Pvt Ltd

Harsh Pati Singhania

Vice Chairman & Managing Director, JK Paper Ltd

Rajive Kaul

Chairman, Nicco Engineering Services Ltd

Interaction with Audience**Concluding Remarks****P Balaji**

Chief Regulatory and Corporate Affairs Officer, Vodafone Idea Ltd.

1100 – 1130 hrs**Networking Break**

1130 – 1215 hrs**Plenary Session 9****Fire side chat: - Leading with Purpose**

The environment, social and governance (ESG) framework is becoming integral to leadership in a world tossed about by crises of health, climate change, social conflict, inequality, human rights violations, wars etc. Business leaders can no longer concentrate only on generating the best possible returns for the investors while more or less staying compliant with the laws and regulations. In the new world, they are expected to be the custodians of the popular causes and social values. While investment, organization and strategy will always be central to a business' functioning, the winning edge would come from a purpose that aligns with highest ESG standards in the world. Now, the leaders need to identify and pursue a meaningful purpose to ensure business legitimacy and longevity.

- *What benefits can accrue to a business by having a societal purpose?*
- *How should business leaders identify a purpose that is both ideal and practical for the organization?*
- *How can the ESG framework help leaders and organizations achieve their purpose?*

Fire side chat with**Rishad Premji**

Executive Chairman, Wipro Limited

Moderated by**Sunil Kant Munjal**

Chairman, Hero Enterprise

Interaction with Audience

1215 – 1315 hrs**Plenary Session 10****The Importance of Being India: India's Changing Role in G20**

Time has come for India to claim a more central role in global economic, security and institutional affairs. While India has been a key member of the G20 elite group since the trans-Atlantic financial crisis, India's importance to global order has never been felt more strongly than during the recent crises of covid and the US-Russia standoff over Ukraine. Given India's geographic and economic heft, the scope, direction and effectiveness of G20 relies on India's consent and leadership. India is now expected to step up and help reform and renew the values and institutions of global governance in partnership with the west. However, India needs to balance its increasing weight in a fragmenting G20 with its policy sovereignty and strategic relationships.

- *What is the significance of the global leaders crowding Delhi following Russia's invasion of Ukraine?*
- *How is G20 changing under the stress of US's attempts to isolate Russia-China axis?*
- *What role can India assume in a fractious G20?*

Introductory Remarks**Rekha Sethi**

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Presentation of Best LMA Awards

**Introduction of
Keynote Speaker** **Nikhil Sawhney**
Vice President, AIMA &
Vice Chairman & Managing Director, Triveni Turbine Ltd

Keynote Address **Amitabh Kant**
India's Sherpa for the G20

Vote of Thanks **Shrinivas Dempo**
Senior Vice President, AIMA &
Chairman, Dempo Group of Companies

1315 hrs

49th National Management Convention Concludes with Lunch
